

Policy on Ethical Standards

Introduction

There should be a system within the university that can maintain ethical standards to facilitate academic and research work.

Policy Statement

Basic ethics and standards in the field of knowledge and research should be adhered to and admitted from all those who are affiliated with this institution and ethical principles should be clear enough that following them will create an environment within the organization that will empower those working there and give them the passion to adhere to these principles.

Elementary Ethical Principles

The following principles are strictly adhered to in the making of this system in the IMS on the basis of which a conducive environment is available in which the work of knowledge and research is being carried out.

1. The work of knowledge and research should be done as worship.
2. The required time and effort for knowledge and research work should be provided.
3. The quality of research should not be compromised
4. Trust and honesty should be fully observed and if there is a reference to someone, it should be very clear.
5. Explain your successes and failures in research
6. Moderation and ethical values should be fully observed in the criticism and expression of research of other researchers.
7. Transparency should be ensured and the ability to listen and understand criticism with an open heart should be created.

8. Collective research requires adaptation to the aims and objectives of the university as well as efforts to meet their expectations.
9. Observation and compilation of fresh investigations, experiments and results should be of high quality.
10. Researchers must ensure that their research is ethical, legal and professional and be useful to all humanity.

Statutory Bodies Ensuring Ethical Standards

- Research Committee
- Board of Advanced Studies and Research

February 18, 2025
R-IMS/NTF/2025/105A

NOTIFICATION

Subject: Policies/Documents Approved in 33rd Academic Council Meeting

1. This refers to the Academic Council Meeting held on February 18, 2025; the forum has consented for the approval / adoption of policies/committees/documents related to the curriculum and co-curriculum affairs of the Institute of Management Sciences, Lahore. The list of policies/ documents is as follows:

- i. Management Science – Departmental Vision, Mission and Strategic Plan 2025-2029.
- ii. Management Science – Departmental Alumni Association.
- iii. PhD/MPhil Program Research Guidelines / Policy.
- iv. Faculty Development Plan – 2025.
- v. Internship Policy
- vi. Alumni Engagement Policy
- vii. Career Counselling Policy
- viii. Intellectual Property Policy
- ix. IMS Code of Conduct
- x. Formal System of Planning and Evaluation
- xi. IMS Organogram
- xii. Conflict of Interest Policy
- xiii. Grievance Policy
- xiv. Community Service Policy
- xv. IMS Procurement Policy
- xvi. Policy on Ethical Standards

2. The policies/documents are in effect till further notified.
- Policies/documents are attached with this notification.


REGISTRAR

Brig. Mahmud Bashir Bajwa (Retd.)

CC:

- All concerned