

CAREER COUNSELLING POLICY

ICO (IMS Corporate Office) has a designated desk for career counseling whereby we provide 360° career counseling services and holistic process to help student take informed career decisions which include following process:

- Personality Assessment
- Career Efficacy insight
- CV Review
- Career Counseling and Guidance
- Interviewing Skills Preparation
- LinkedIn Profiling Review
- Awareness about Market Expectations and Future of Careers
- Mock Interviews with Industry Experts

These services ensure students are prepared for the demands of the professional world before entering the job market.

Aim

To empower students to achieve academic excellence and become active, engaged citizens by providing impartial, comprehensive career guidance that supports their individual needs, aspirations, and potential.

Specific objectives include:

1. Fostering a supportive and motivating environment for students' academic growth.
2. Offering personalized career guidance aligned with students' interests, strengths, and goals. To ensure our guidance aligns with our mission and meets the unique needs of each student.
3. Facilitating successful university placements within the framework of company policies and academic guidelines.
4. Equipping students with the knowledge and skills necessary to make informed decisions about their future educational and career paths.
5. Promoting a culture of lifelong learning and personal development
6. Enhance our in-house guidance with insights from external experts to broaden students' horizons.
7. Promote gender diversity in career exploration to prepare students for a more inclusive workforce

Confidentiality

Counselling session information will be held confidential and will only be shared with the consent of the student. However, counsellor to specify that in case of any significant risk to student, confidentiality will be broken. Parents will be briefed about the limits of confidentiality.

Sessions

- One-to-one sessions with students in institute's premises.
- Parents/ students can reach out to the counsellor via email/Zoom/Google Meet/in person.

Practice

The above-mentioned aims will be achieved by:

1. Offering a career program that equips students with the skills and knowledge needed for technical education.
2. Providing personalized career counselling to Final year students to assist them in selecting appropriate field and offer a range of options to cater to their individual needs.
3. Ensuring all final year students to participate in hands-on work experience to develop practical skills and explore career paths through field internship and capstone project mentioned in the curriculum
4. Integrating entrepreneurship skills into the curriculum through assigning projects in specialized courses
5. Ensuring to maximize the final year students participation in institute's activities like themed days, entrepreneurs' day, guest speaker sessions, career fairs etc.