

Anti-Plagiarism Policy

The Department of Management Sciences and IMS follow the HEC Anti-Plagiarism Policy Version 2.0 for investigating plagiarism complaints and cases. The department and IMS believe that the implementation of the policy would significantly enhance academic integrity and the overall quality of the higher education. For the same purpose, the "University Anti-Plagiarism Standing Committee" (UAPSC) is formulated with the following composition:

- **HEC Nominee** - The Quality Assurance Division, HEC will nominate a faculty member, well-versed with the HEC Anti-plagiarism policy.
- Senior Dean and two (02) senior professors from outside University/DAI
- Three subject experts: one from the university/DAI, and two (02) from other universities nominated and approved by the Academic Council. The university should maintain a panel of experts, preferably from all major disciplines, duly approved by the Academic Council.
- Director QEC as a member/secretary

Senior faculty members (of the same or other universities) who have unblemished careers and integrity and who meet other parameters indicative of a commitment to research ethics and excellence.

The following Terms of References (TORs) are developed.

- A complaint regarding plagiarism can be lodged with the Registrar.
- The IMS will, initially, deal with complaints regarding plagiarism.
- Director QEC/Registrar/Dean will check the complaint is not anonymous and will verify the identity of the complainant.
- They will run an initial plagiarism test to verify that the complaint is genuine.
- Experts may be engaged (if required) and asked to provide their individual opinion on the case.
- They will prepare questions for the hearing opportunity to the complainant and accused.
- The convenor shall complete the final report on the case.
- The investigation process must be completed within 60 days.
- The committee recommendations will be notified by the Registrar.



The Institute Of Management Sciences

Chartered by Government of the Punjab
A Project of AL-KARIM EDUCATIONAL FOUNDATION (AKEF)

March 25, 2024

Quality Assurance Division (QAD)

Higher Education Commission (HEC), Islamabad, Pakistan

Subject: Adoption of HEC Anti Plagiarism Policy-2023 (version 2.0)

3. It is stated that Department of Management Sciences, Institute of Management Sciences, IMS, Lahore, has processed the case for NOC for PhD Management Sciences. In this regard, it is to certify that IMS, Lahore, has adopted / following HEC Anti Plagiarism Policy-2023 (version 2.0) in true letter & spirit.
4. The same is endorsed by the statutory body of IMS duly signed by Rector IMS.

Dean, IMS

Rector, IMS